

Personal Details	<b>KALAISELVEE A/P RETHINAM</b>
Academic Qualifications	<p>Ongoing Ph.D. (Management Information System), University Science Malaysia. (Research interest: Data Analytics and Operations Management)</p> <p>Masters in Management (with Distinction) University Malaya (2008)</p> <p>B.Sc. Engineering (Hons) (Computer and Communications) University Putra Malaysia (1999)</p> <p>Diploma in Engineering University Putra Malaysia (1996)</p> <p>*Professional Certificate in Business Analytics – University Science Malaysia (completed in 2020)</p>
Administrative Duties	Deputy Dean (Student Affairs) appointment since 02 Jan 2021
Publications (last 5 years)	<ol style="list-style-type: none"> <li>1. “Non-Financial Motivation and Job Satisfaction of graduate employees in Hotel industry”, International Journal of Psychosocial Rehabilitation, Volume 24, Issue 6, <b>2020</b>, ISSN:1475-7192</li> <li>2. “The Relationship between Human Resource Practices and Employee Engagement of Academicians towards Employee Retention in Malaysian Private Higher Institutions," International Business Information Management International Conference (29th IBIMA) Vienna, Austria 3-4 May <b>2017</b> has been presented at the conference and published in the conference proceedings, ISBN: 978-0- 9860419-7-6 4</li> <li>3. Presented a paper at the Kuala Lumpur International Business and Social Science Research Conference 2015 Jointly organized by Australian Academy of Business Leadership (AABL) and Utara University, 7 August <b>2015</b> – 8 August 2015, University Kuala Lumpur Business School, Paper title: “Social Media in Higher Education in</li> </ol>

	<p>Malaysia” published in the Conference Proceeding, August 2015 ISBN 978-0-9942714-2-6</p> <p>4. "Promoting Employment Security through Training for Employability, "International Journal of Management Sciences, Research Academy of Social Sciences, vol. 3(1), pages 45-55, <b>2014</b></p>
On-going Research	<p>1. Disaster Relief User Interfaced Drones System (D.R.U.I.D.S.)- A conceptual paper submission stage</p> <p>2. Intention to adopt BDA among Malaysian Public Sector users – paper in progress</p>
Completed Research	Non-Financial Motivation and Job Satisfaction of graduate employees in Hotel industry. (year 2020)
Research Grants	Nil
Consultancy	Nil
Awards	<p>Received AIMST STAR award during the ceremony for Q3-Q4 2015 &amp; Q1-Q2 2016 event held on 29 July 2016.</p> <p>25 April 2018- Lead student team and awarded silver medal in the 4<sup>th</sup> International Innovation, Design and Articulation competition held at UiTM, Arau, Perlis.</p>
Professional Membership	<p>1. Professional Technologist from Malaysia Board of Technologist (MBOT) No. Perakuan PT20100265</p> <p>2. Life member – International Association of Engineers (Member Number: 152623)</p> <p>3. Life member – Global Association for Humanities and Social Science Research (GAHSSR) (Membership: GAHSSR-M17424)</p>
Supervision	<p>Nil- PG students</p> <p>Only Undergraduate students</p>

Teaching	<p>Software Project Management (Core)</p> <p>Decision Supports Systems (Core)</p> <p>Knowledge Management/Business Analytics (Core)</p> <p>Business Data Communication (Core)</p> <p>Information Security Management (Core)</p> <p>Introduction to Computers (Core)</p> <p>Introduction to Computer Networks (Core)</p> <p>Seminar in Marketing (Core)/Seminar in Finance (Core)</p> <p>Technology Entrepreneurship (Core)</p>
Areas of Expertise	<p>Management Information System</p> <p>Knowledge Management</p> <p>Human Resource Information System</p> <p>Business Analytics/Big Data/Decision Support Systems</p>
Contact Details	<p>Email: <a href="mailto:kalaiselvee@aimst.edu.my">kalaiselvee@aimst.edu.my</a></p> <p>Extension: 8145</p>